





WORLD FORUM FOR A RESPONSIBLE ECONOMY

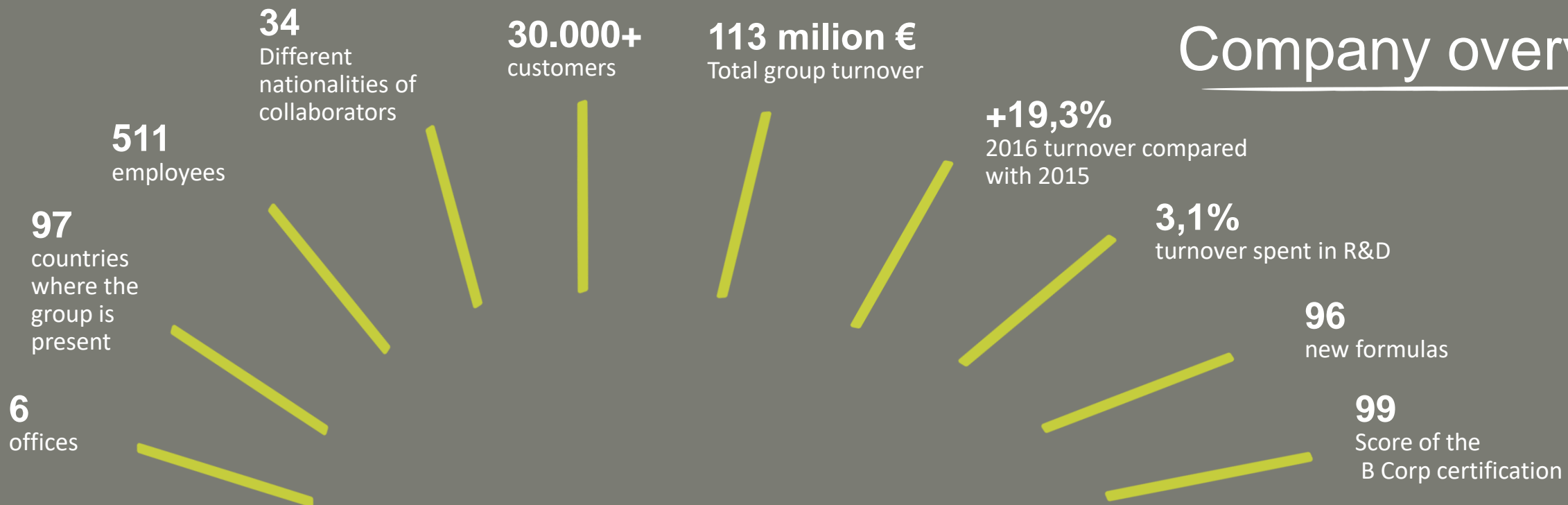
Lille 17-19th

SONIA ZIVERI
HEAD OF SUSTAINABILITY

October

DAVINES

Company overview



2 BRANDS



OUR VISION

We want to be the **most admired**, conceptually and design advanced
beauty company in the world,
being premium, scientifically driven in R&D,
ethical and sustainable.

A close-up photograph of a woman with long brown hair blowing a cloud of yellow flower petals. Her hands are cupped together in front of her mouth, and her lips are slightly parted. The petals are in various stages of focus, creating a sense of motion. The background is a soft-focus outdoor setting with a tree trunk on the left and a body of water on the right.

OUR MISSION

To **inspire** and **improve** the quality of the professional life
of worldwide **beauty professionals**
through concepts, products and services that will allow
them to offer **unique experiences** to their clients.

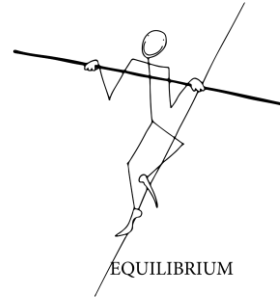
Ethical values - Carta Etica



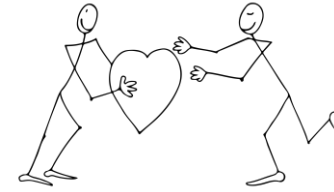
COMMUNICATION



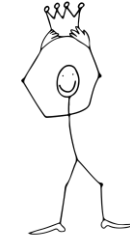
RESPONSIBILITY



EQUILIBRIUM



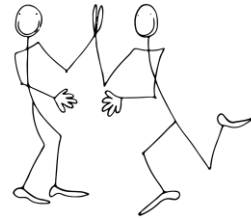
SHARING



EXCELLENCE



COSMOPOLITAN RELATIONSHIP



UNITY



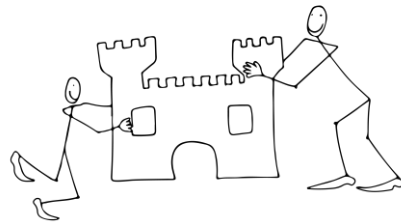
SPIRIT OF INITIATIVE



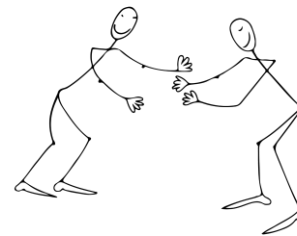
BEAUTY



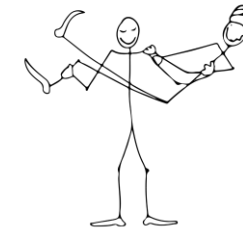
RESPECT



CONSTRUCTIVE SPIRIT



COURTESY



INVOLVEMENT

The sustainable beauty manifesto

At Davines, we believe that living a balance of
beauty and sustainability;
what we call “**Sustainable Beauty**”; can improve
our lives and the world around us.



Our certification

What makes us a better company?

B Impact Report

Certified since: November 2016

Summary:	Company Score	Median Score*
Environment	41	7
Workers	23	18
Customers	3	N/A
Community	24	17
Governance	9	6
Overall B Score	99	55

Certified

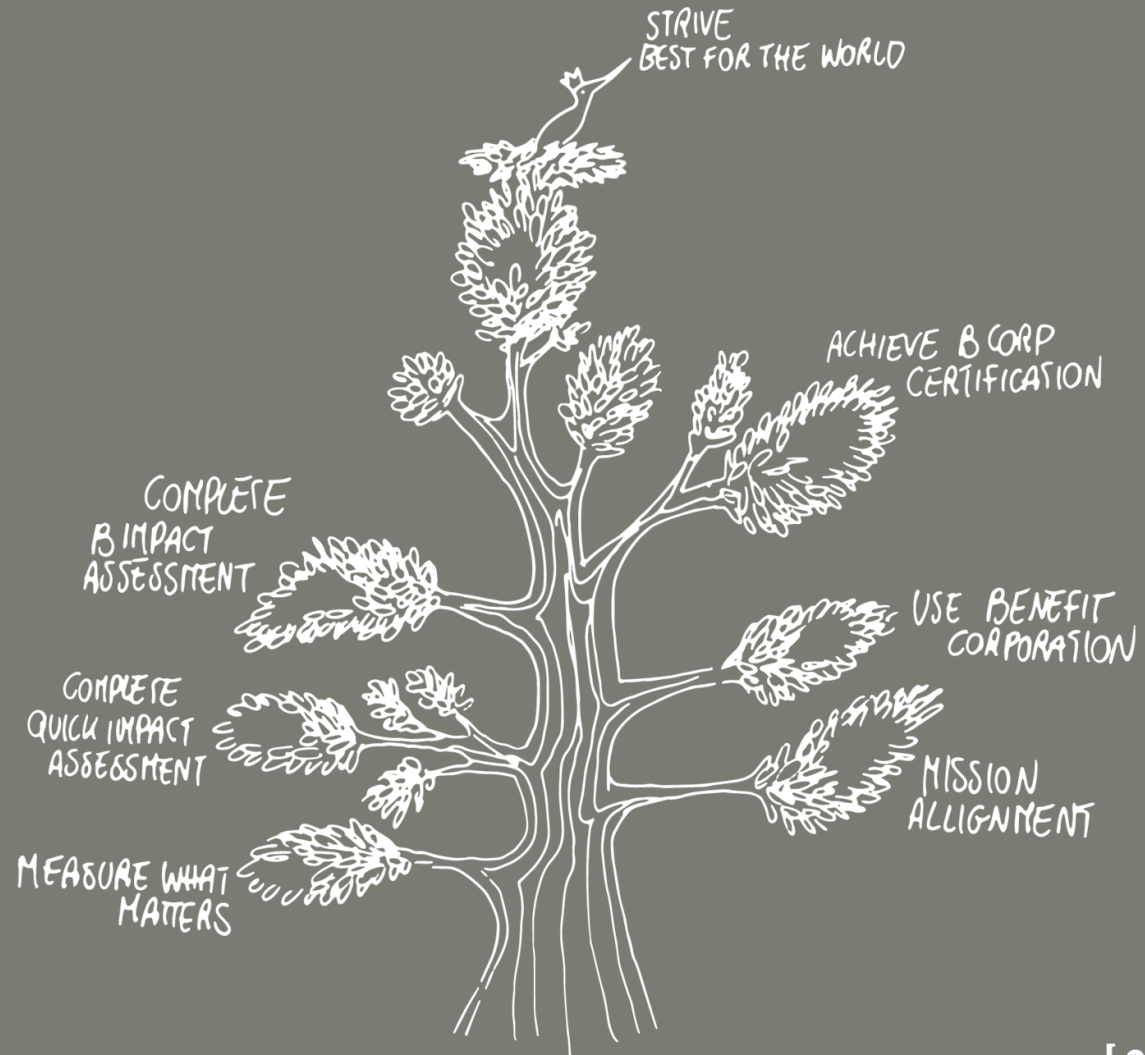


Corporation[®]

PUNTEGGIO

COMPANY
SCORE

99

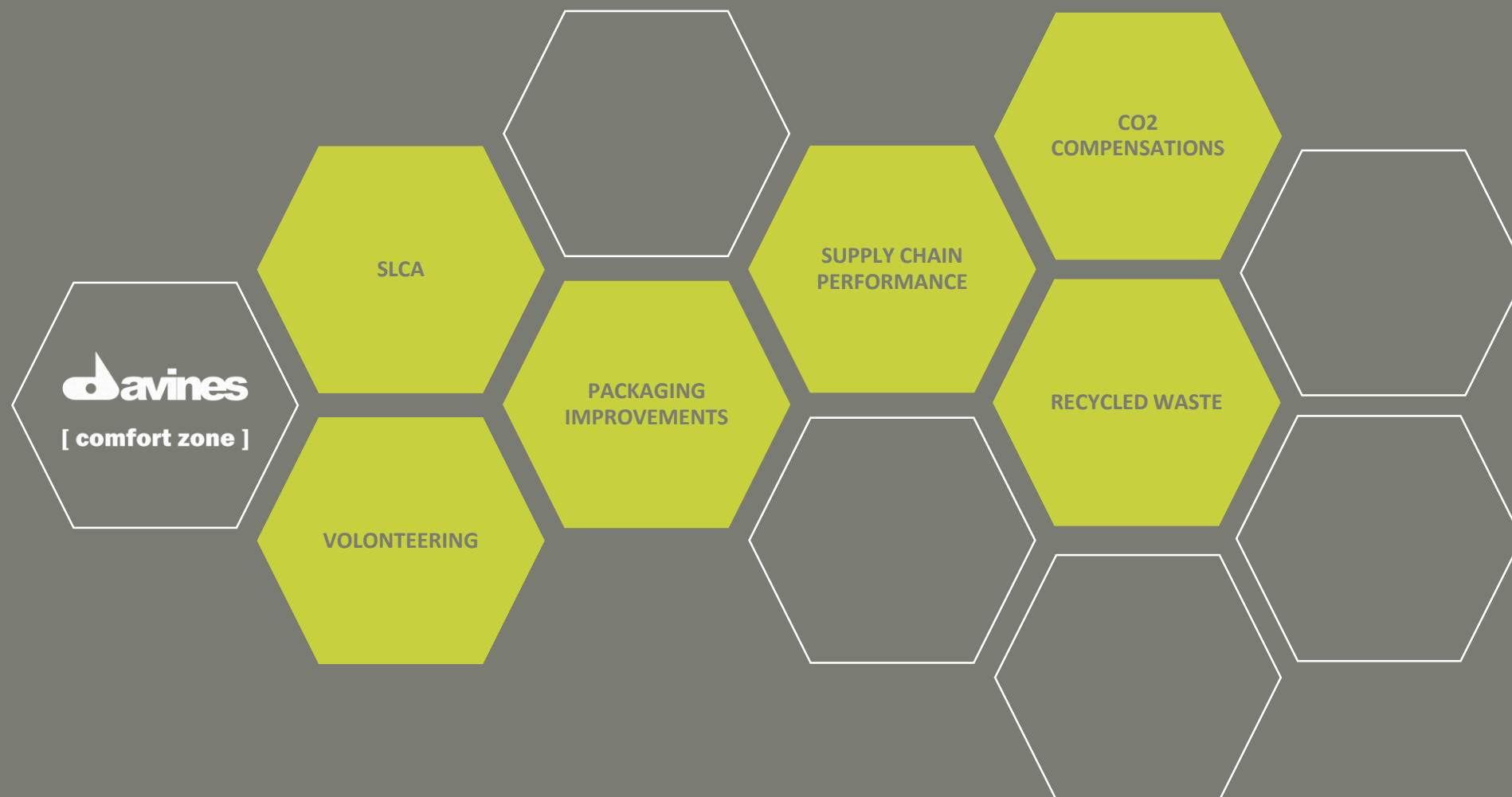




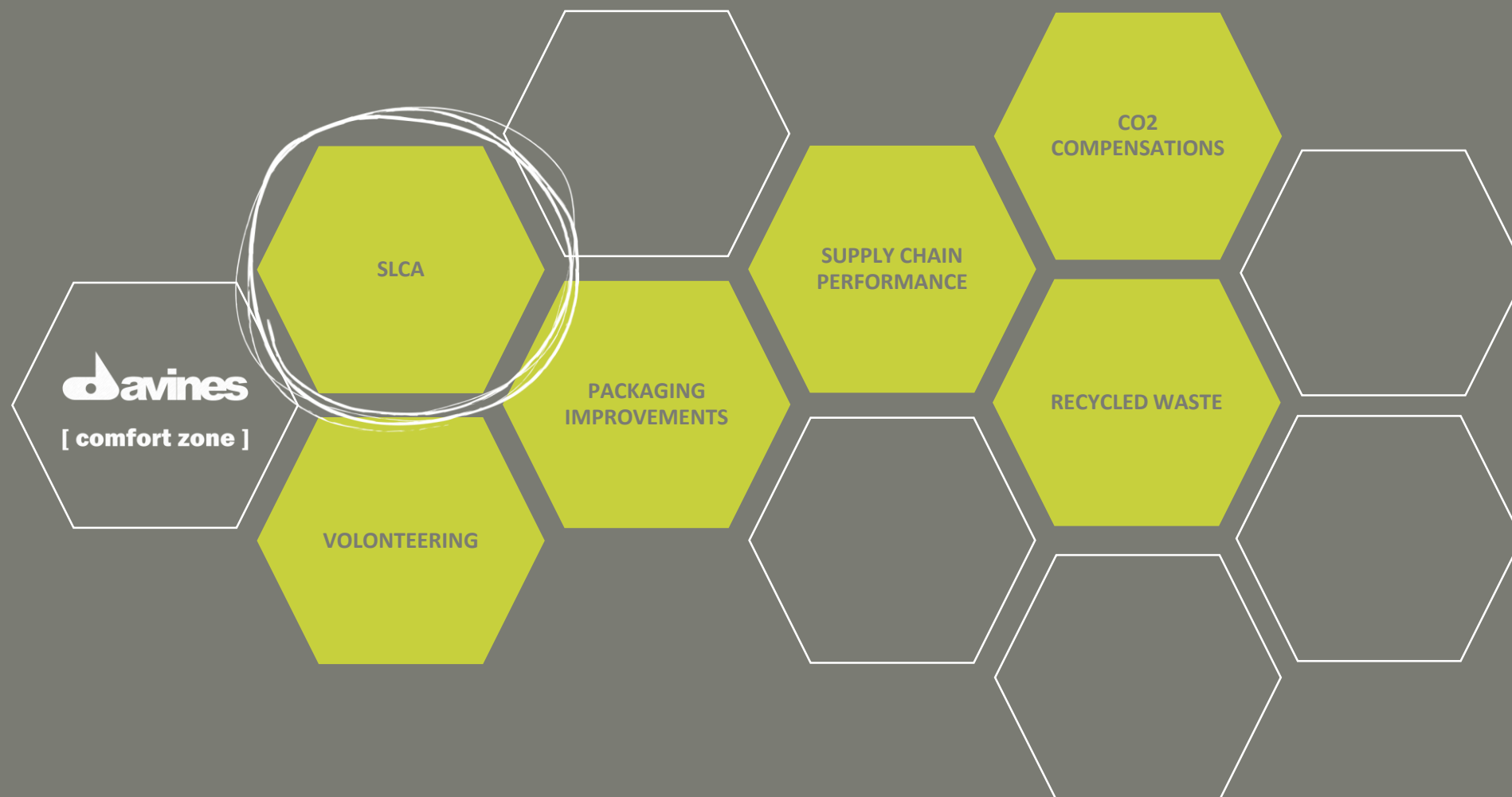
Sustainability Report 2016

DAVINES GROUP

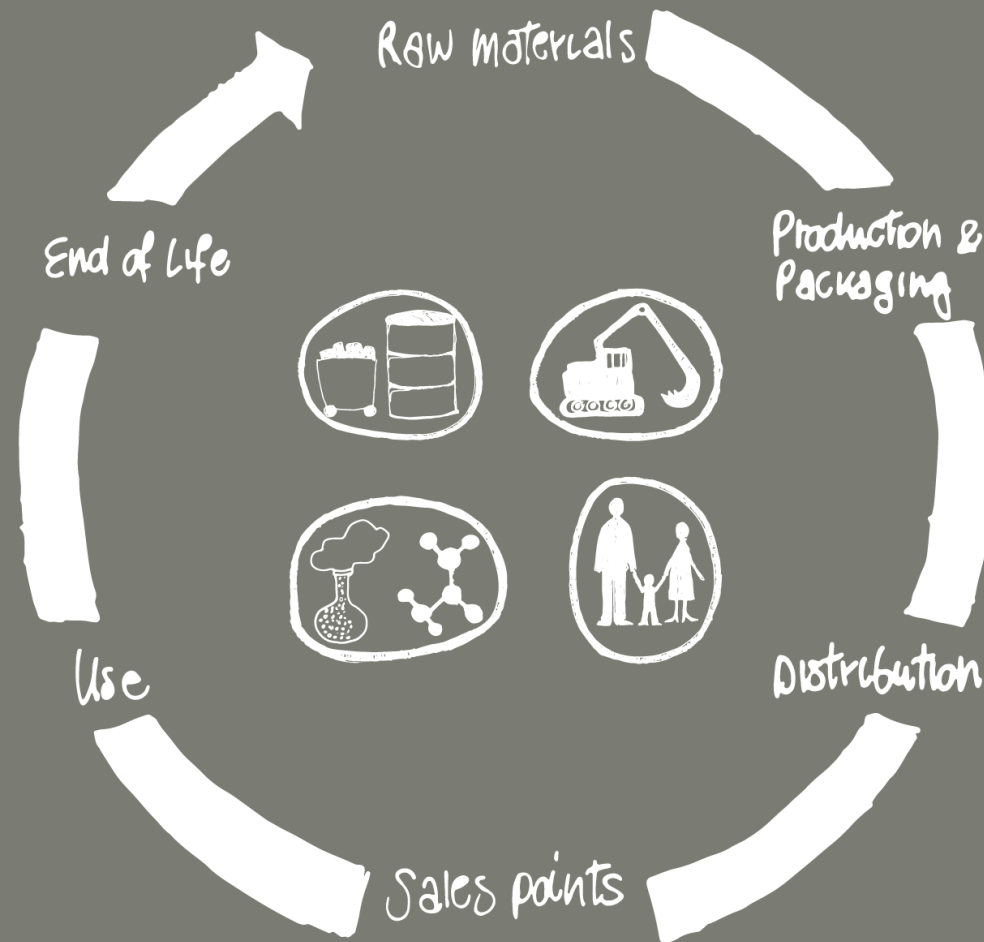
Our main focuses



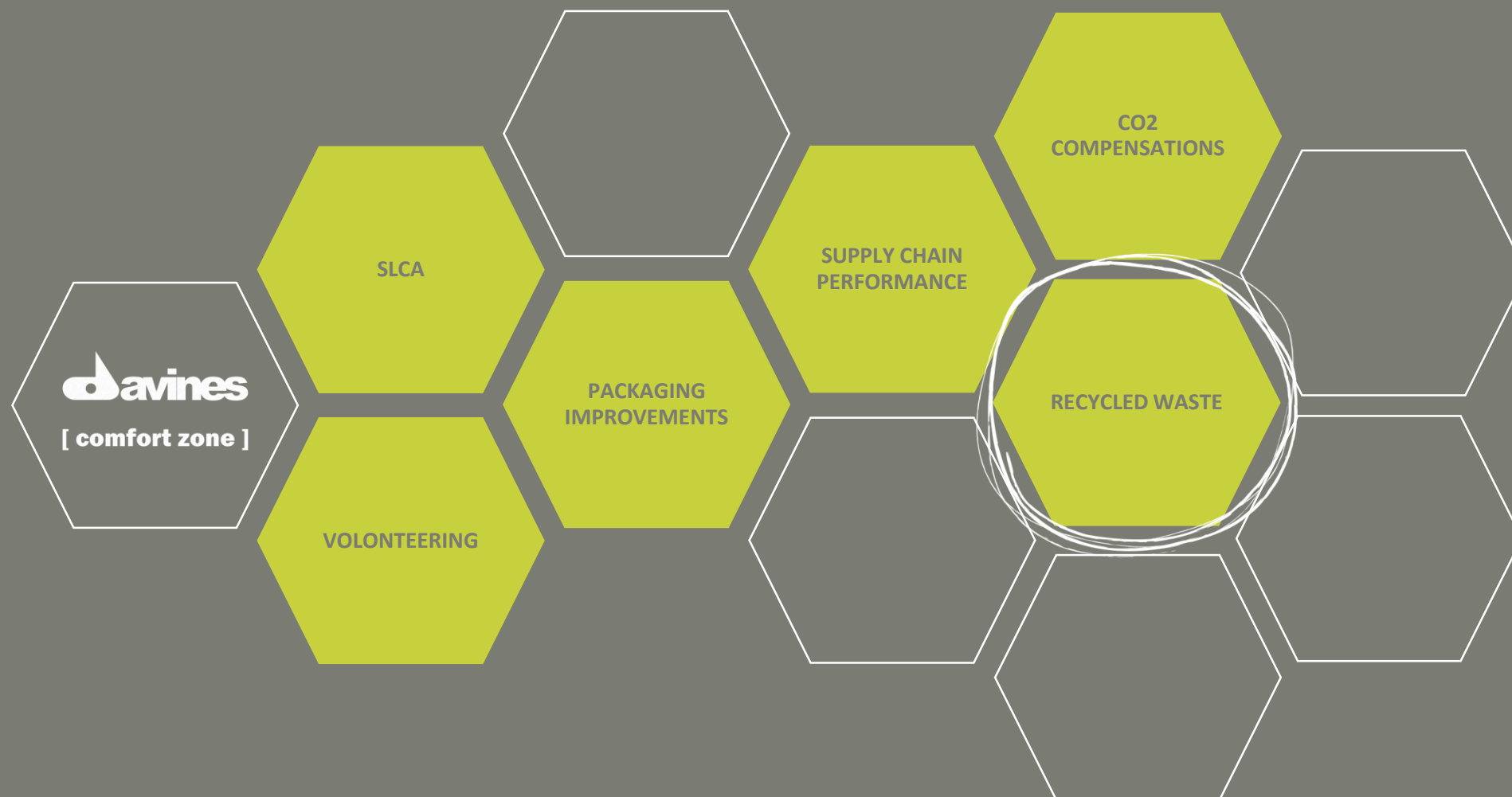
Our main focuses



SLCA analysis



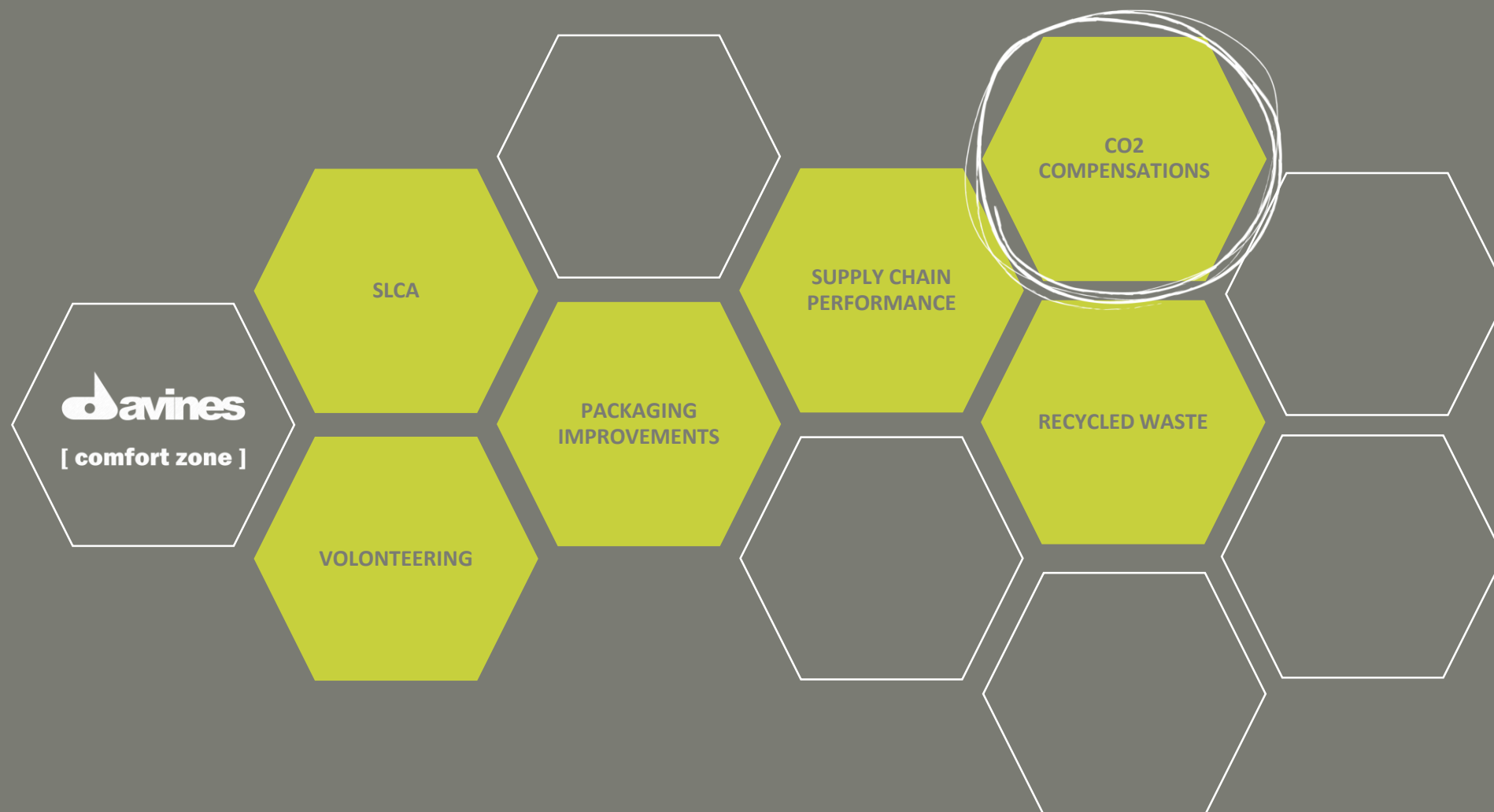
Our main focuses



Recycled waste



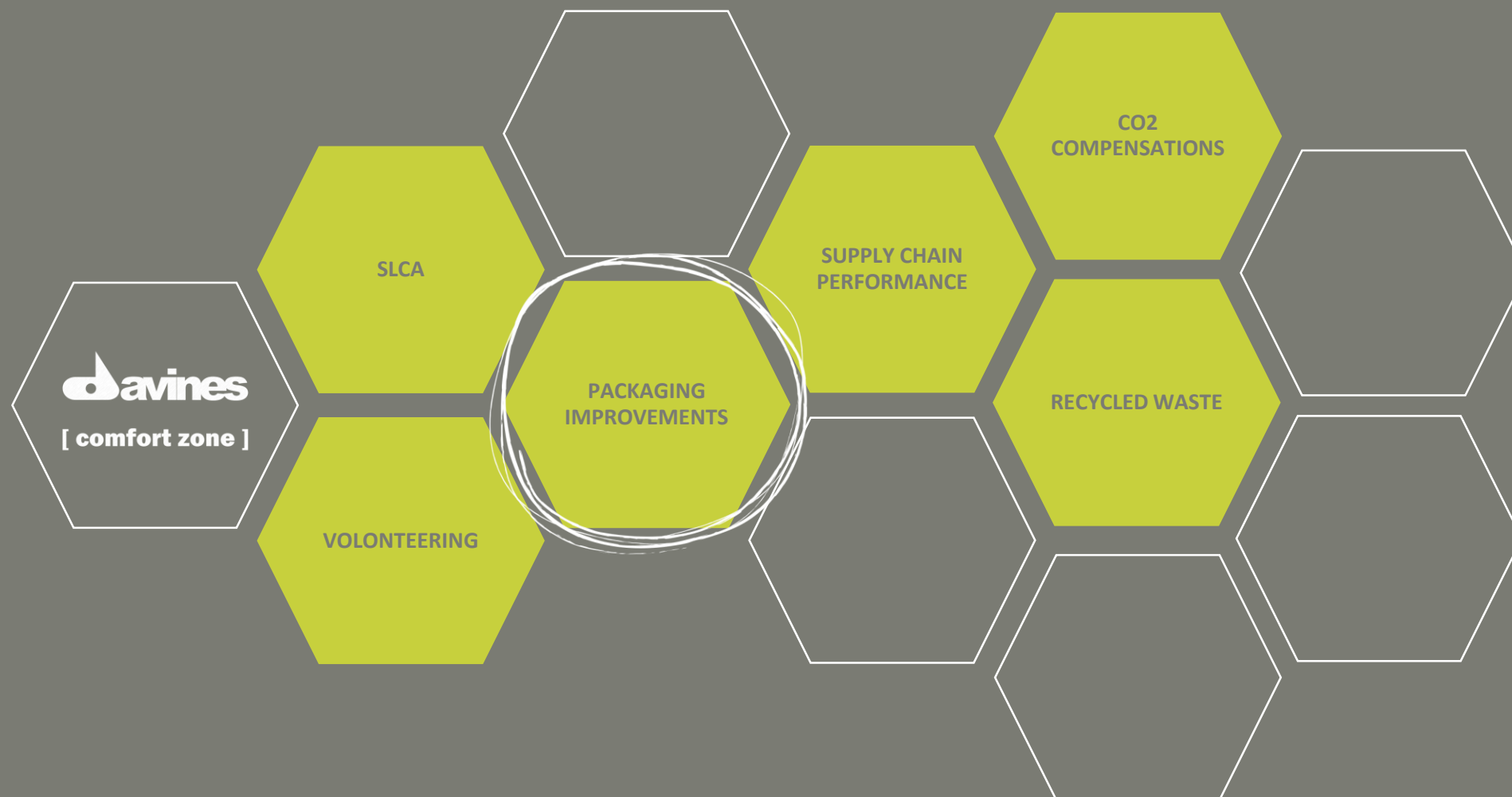
Our main focuses



Co2 compensation



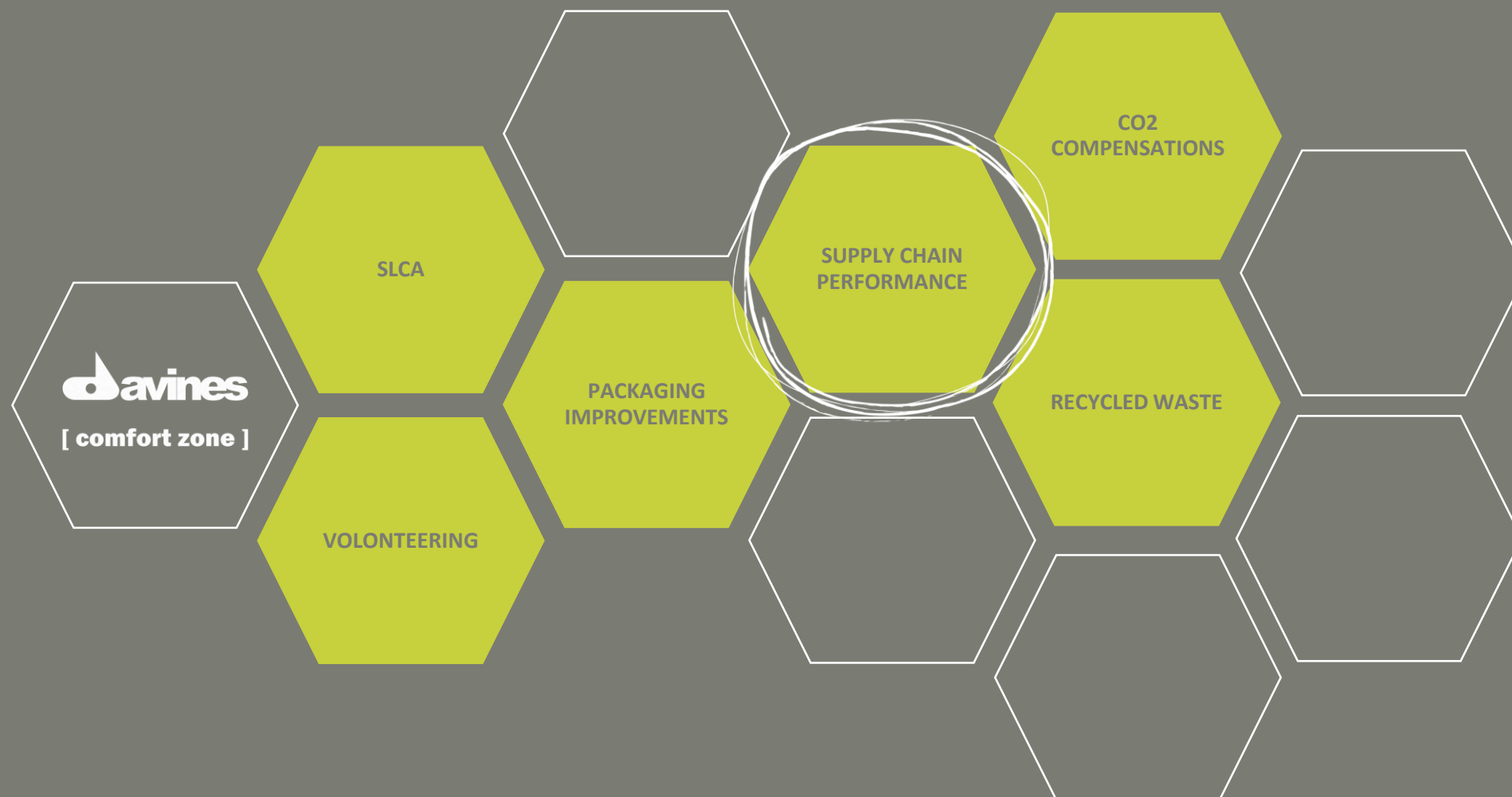
Our main focuses



Packaging improvements



Our main focuses



the Social and Environmental Sustainability 2016 Questionnaire

Welcome on the **davines** survey

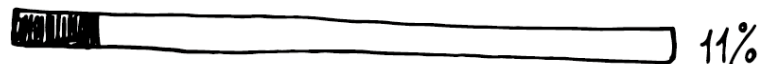
Dear Supplier,

the questionnaire you are about to fill out deals with social, economic and environmental sustainability, and quality at a company level.

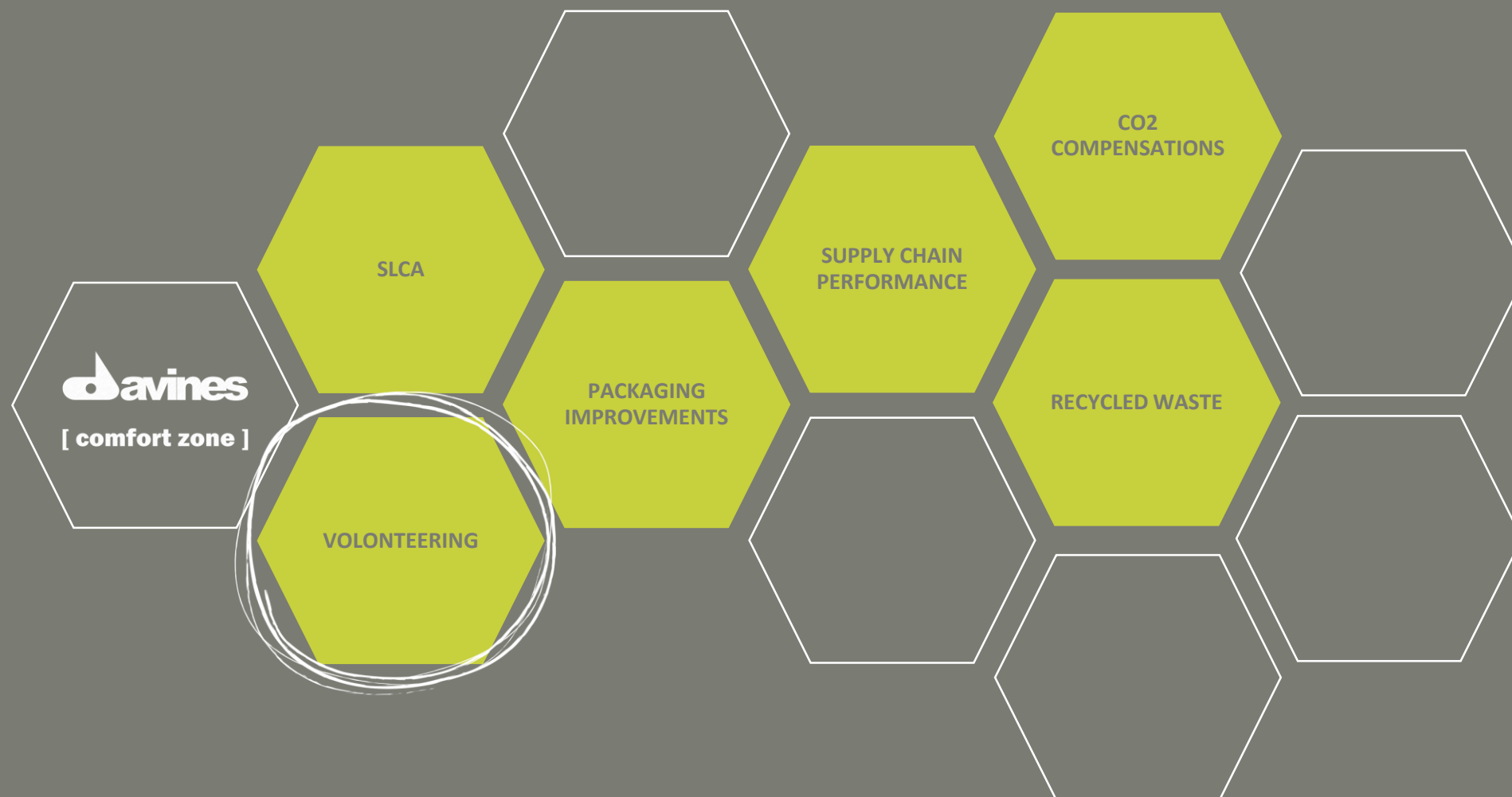
The outcomes of this questionnaire will enable us to have a snapshot of the entire supply chain in 2016, in terms of practices and performance.

We would like to invite you to fill this questionnaire accurately with the data of the year 2016. This will enable us to improve our partnership now and for the future.

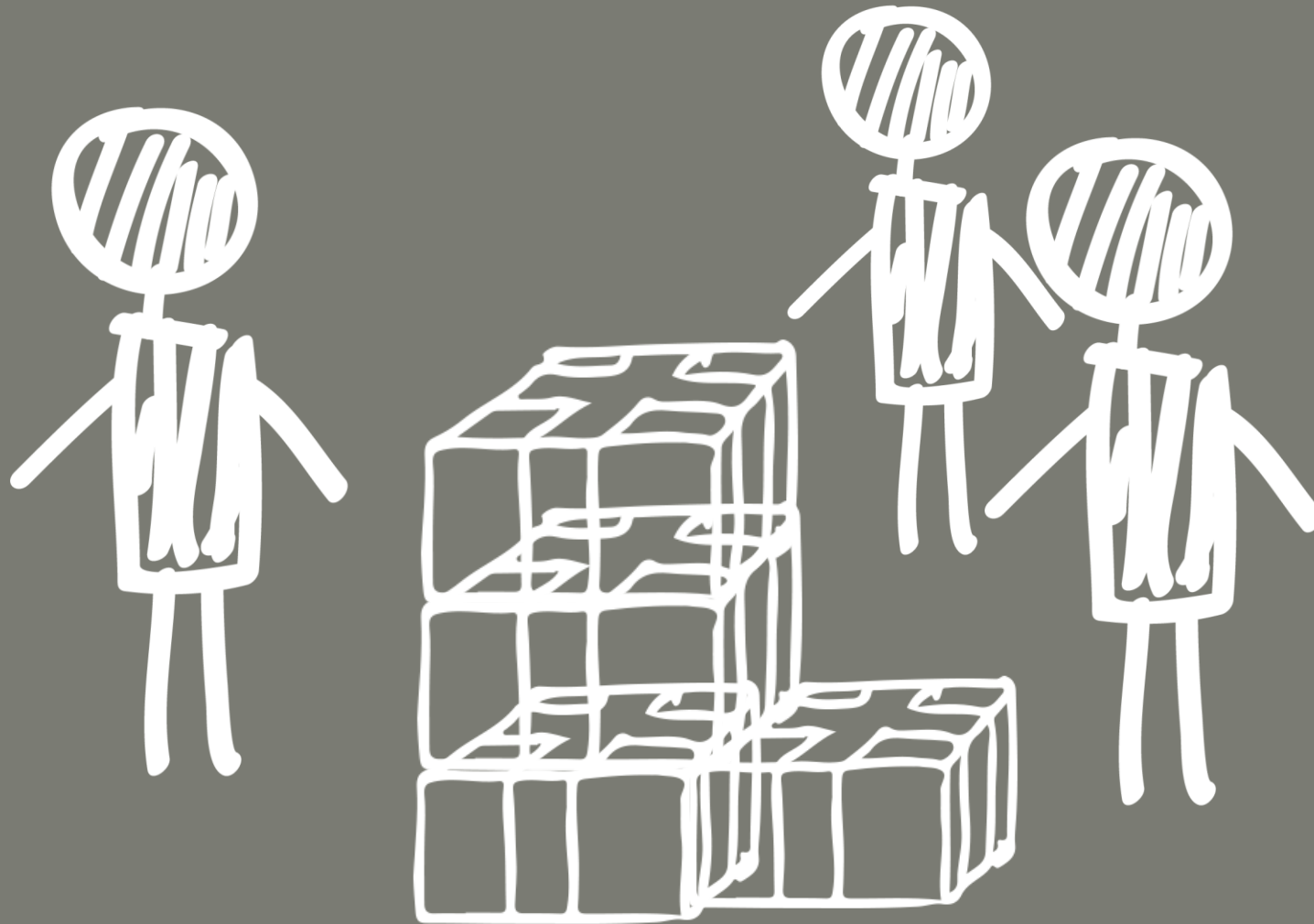
Filling out this questionnaire will take **10 MINUTES** of your time.



Our main focuses



Volunteering



2017 objectives



Increase the % of recycled solid waste



Increase the number of paid working hours of Company Volunteering



Increase the % of turnover with products with compensated CO2 packaging.



Increase the % of electricity from renewable sources used at the group's foreign offices.



Use packaging made with bio-based or recycled plastic



Apply the SLCA to all launches of new lines and relaunches of existing lines



Promote company well-being, promoting work-life balance



The background of the entire image is a close-up photograph of several hands, likely belonging to different people, covered in a thick layer of vibrant, multi-colored powders. The colors include shades of purple, pink, orange, and yellow, creating a rich, textured appearance. The hands are positioned in various ways, some with fingers spread, others with palms facing up or down, creating a sense of movement and shared activity.

I SUSTAIN BEAUTY

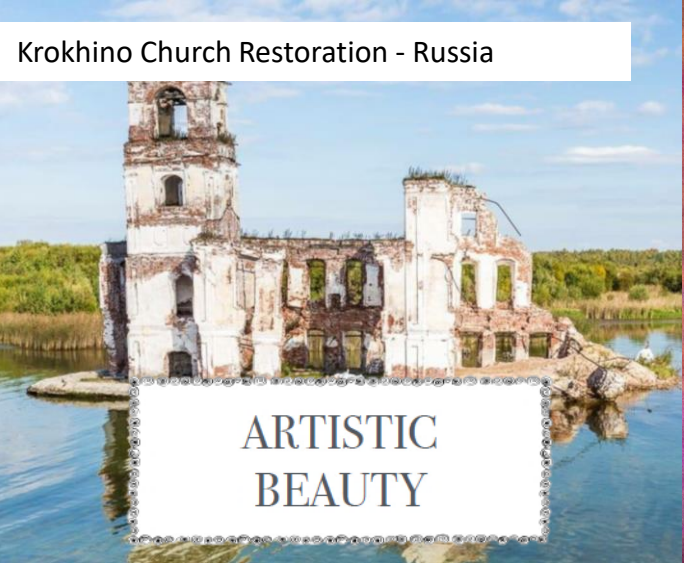
I SUSTAIN BEAUTY IS A CALLOUT FOR EVERYBODY
TO PARTICIPATE
IN MAKING THE WORLD A MORE BEAUTIFUL PLACE.

www.isustainbeauty.com

A world map with a dark gray background and white landmasses. Red pins are placed on various continents to indicate project locations. The pins are concentrated in North America, Europe, and Asia, with a few scattered in South America, Africa, and Australia. The map is oriented with North at the top.

1st Edition
55 PROJECTS
22 COUNTRIES

2nd Edition
114 PROJECTS
21 COUNTRIES



Krokhino Church Restoration - Russia

ARTISTIC
BEAUTY



Charity Art Campaign - Canada



PROFESOR DE ESTILO, 'SAL' GIACQUINTA NO SOLO ENSEÑA LA TÉCNICA, SINO TAMBIÉN IDEAS PARA NUEVOS CORTES A SUS ALUMNAS. HAY QUE DISTINGUIRSE DEL RESTO.

SOCIAL
BEAUTY



Fiumi d'acqua viva - Italy



Recycle Salon Trash – Mexico



Enchanted Garden - Italy

ENVIRONMENTAL
BEAUTY



Monday at Racine - USA

Davines village



Davines Village – sustainable features



**Use of Green
Energy**



**Water
Conservation**



**Zero
Waste**



**Sustainable
Materials**



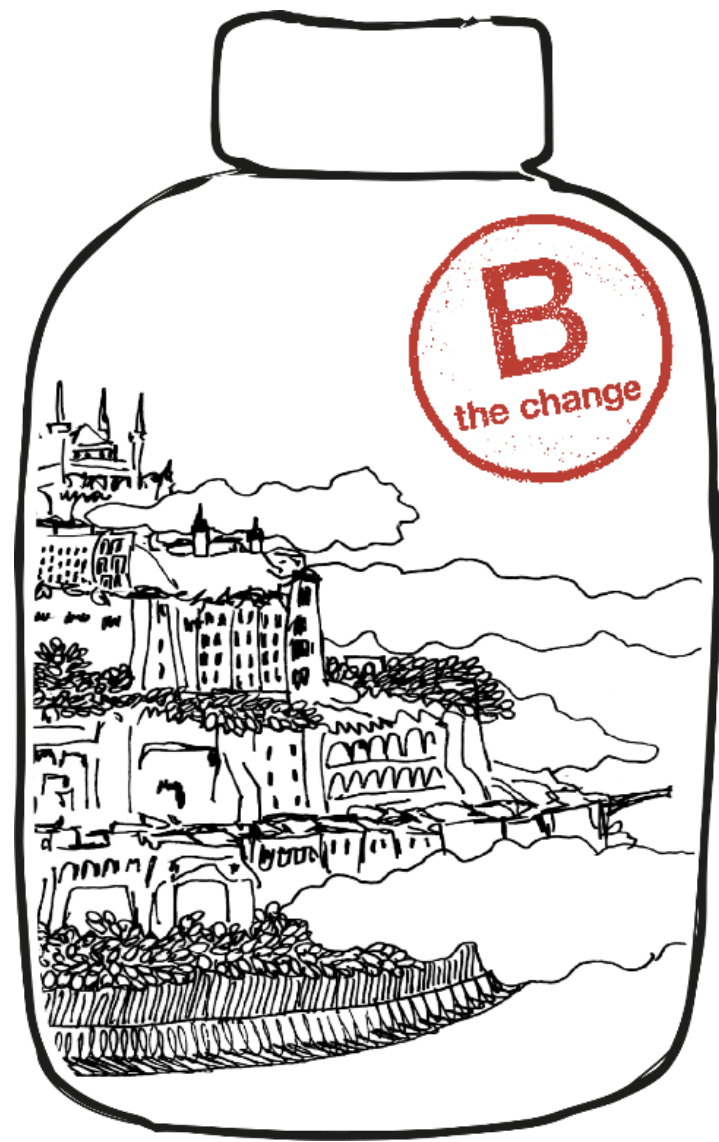
**Promote
Wellbeing**



**Favour
Biodiversity &
Contact with
Nature**

davines

**S U S T A I N A B L E
V I L L A G E**



THANK YOU